

## **Introduction to working at St Paul's Cathedral**

St Paul's Cathedral is a vibrant place of worship and mission, a national treasure and a London icon. It draws together in its ministry and daily life a very diverse range of activities and aspirations. It is the Cathedral of the Diocese of London and the seat of its Bishop, a vibrant church and a national and international spiritual focus, a space for worship and holiness, a place of learning, debate and challenge, a national treasure, an icon of resilience in the face of adversity, an architectural heritage centre, a partner in the City of London, a visitor attraction and a commercial enterprise. In addition to offering acts of worship throughout the day, St Paul's is open for prayer seven days a week and for sight-seeing six days a week.

As a Christian church, St Paul's seeks to preach and share the Gospel, yet is also 'owned' by many who would profess no Christian faith.

### **Our Mission Statement**

At the heart of the Cathedral's vision and strategy, is the mission 'to enable people in all their diversity to encounter the transforming presence of God in Jesus Christ'.

In addition, the Cathedral seeks constantly to engage with questions of how to express inclusion and diversity appropriately in its life and work.

### **Our Purpose**

The Cathedral is a community of worship and mission with a particular role in supporting the Bishop of London in their work across the diocese and beyond.

We are above all a living Christian church, inspired by the love of God in Jesus Christ to offer welcome, prayer and learning.

Together, we are entrusted with the outstanding building and the iconic dome, the fruit of human skills offered to the glory of God. We will curate and fashion the building on behalf of current and future generations as a sign of hope for all.

We will bring together all our resources to make a tangible difference to people's lives, shaping policy and attitudes to tackle social injustice, specifically in the area of young people's mental health.

## Our Values

**Welcoming** – We all offer a warm inclusive welcome to everyone: our colleagues, volunteers and each one of our visitors.

**Responsible** – We are people of integrity, each responsible for part of the whole of the Cathedral's work, looking after the Cathedral for the next generation.

**Engaging** – We seek to engage everyone in our mission, at the Cathedral, within London and across the world.

**Nourishing** – As a community we work together in a learning environment, aiming for the highest possible standards in everything we do whilst acknowledging that we cannot do everything.

## Main Terms of Employment – Weekend Visitor Experience Assistant

Applicants must have the right to work in the UK.

Salary	£13.15 per hour rising with training and experience over three years.
Hours of Work	Shifts will be rostered for 8 hours, within the core hours of 7am to 7pm on Saturday and / or Sunday (including Christmas and Easter), with an unpaid lunch break of one hour, and one paid break of 15 minutes.
Contract Type	Part-time - Permanent
Holiday	33 days per annum inclusive of statutory holidays (FTE)
Pension	The minimum employer contribution is 6% with the employee contributing 2% of pensionable salary. The maximum employer contribution is 7.5% with the employee contributing 3.5% of pensionable salary.
Life Assurance	A Life Assurance policy is in operation, equivalent to four times basic salary.

EAP

An Employee Assistance Programme is available for all employees.

References & Health Questionnaire

Appointment is subject to at least two satisfactory written references, coming from your current/most recent employers, and a pre-employment health questionnaire.

A minimum referencing period of two years is required. This means it may be necessary to provide more than two referees.

Probationary period

3 months

The closing date for applications is Sunday 28<sup>th</sup> April 2024 at 23:59pm.

Interview and assessment will take place on Saturday 11<sup>th</sup> May 2024.