

Introduction to working at St Paul's Cathedral

St Paul's Cathedral is a vibrant place of worship and mission, a national treasure and a London icon. It draws together in its ministry and daily life a very diverse range of activities and aspirations. It is the Cathedral of the Diocese of London and the seat of its Bishop, a vibrant church and a national and international spiritual focus, a space for worship and holiness, a place of learning, debate and challenge, a national treasure, an icon of resilience in the face of adversity, an architectural heritage centre, a partner in the City of London, a visitor attraction and a commercial enterprise. In addition to offering acts of worship throughout the day, St Paul's is open for prayer seven days a week and for sight-seeing six days a week.

As a Christian church, St Paul's seeks to preach and share the Gospel, yet is also 'owned' by many who would profess no Christian faith.

Our Mission Statement

At the heart of the Cathedral's vision and strategy, is the mission 'to enable people in all their diversity to encounter the transforming presence of God in Jesus Christ'.

In addition, the Cathedral seeks constantly to engage with questions of how to express inclusion and diversity appropriately in its life and work.

Our Purpose

The Cathedral is a community of worship and mission with a particular role in supporting the Bishop of London in her work across the diocese and beyond.

We are above all a living Christian church, inspired by the love of God in Jesus Christ to offer welcome, prayer and learning.

Together, we are entrusted with the outstanding building and the iconic dome, the fruit of human skills offered to the glory of God. We will curate and fashion the building on behalf of current and future generations as a sign of hope for all.

We will bring together all our resources to make a tangible difference to people's lives, shaping policy and attitudes to tackle social injustice, specifically in the area of young people's mental health.

Our Values

Welcoming – We all offer a warm inclusive welcome to everyone: our colleagues, volunteers and each one of our visitors.

Responsible – We are people of integrity, each responsible for part of the whole of the Cathedral's work, looking after the Cathedral for the next generation.

Engaging – We seek to engage everyone in our mission, at the Cathedral, within London and across the world.

Nourishing – As a community we work together in a learning environment, aiming for the highest possible standards in everything we do whilst acknowledging that we cannot do everything.

Main Terms of Employment – Virger – Permanent

Applicants must have the right to work in the UK.

Salary £33,824 per annum

Hours of Work The contract is based on an Annualised Hours system and hours of work are as set out in the Virgers Rota, where you will be rostered to work a total of 280 hours over an 8-week period. The shifts are of varying lengths and generally fall within the hours of 7am – 7pm Sunday to Saturday, however shifts may occasionally start earlier or finish later. Days rostered may be any day of the week, including Bank Holidays. An unpaid lunch break of one hour and a 15-minute paid break is provided and rest days will vary according to the rota. A full time contract is for 1,826.3 hours per year, which represents an average 35 hours per week over the year.

Holiday 33 days per annum including statutory holidays. There are mandatory working periods over Christmas and Holy Week where annual leave cannot be granted.

Pension	The minimum employer contribution is 6% with the employee contributing 2% of pensionable salary. The maximum employer contribution is 7.5% with the employee contributing 3.5% of pensionable salary.
Life Assurance	A Life Assurance policy is in operation, equivalent to four times basic salary.
EAP	An Employee Assistance Programme is available for all employees.
References & Health Questionnaire	Appointment is subject to at least two satisfactory written references, coming from your current/most recent employers, and a pre-employment health questionnaire. A minimum referencing period of two years is required. This means it may be necessary to provide more than two referees.
Role Requirements	Appointment is subject to clearance from the Disclosure and Barring Service at the Basic level. This role requires the applicant to be a communicant member of the Church of England*.
Probationary period	3 months

**A communicant member of the Church of England is someone who has been confirmed or received into the Church of England by a Bishop or who has been admitted to Holy Communion by their parish priest, and regularly receives Holy Communion i.e. at least three times a year.*

In order to apply, please visit www.cofepathways.org

The closing date for applications is **Friday 10th May 2024 at 23:59pm.**

Interviews dates are TBC.